

## RESTAURANT BRANDS NEW ZEALAND LIMITED AND ITS SUBSIDIARIES

### BOARD HEALTH, SAFETY & WELLBEING CHARTER

#### 1 VISION

- 1.1 The board of directors (the **Board**) of Restaurant Brands New Zealand Limited and its subsidiaries (the **RBD Group**) recognise that effective management of the risks to the health, safety and wellbeing of its people is essential to its business.
- 1.2 The Board therefore seeks to utilise best practice to manage these risks.

#### 2 PURPOSE

- 2.1 The Board has a governance role requiring strong leadership and proactive oversight on all matters relating to health, safety and wellbeing including driving safety culture and policy and setting expectations for the RBD Group's health, safety and wellbeing management and performance.
- 2.2 This Charter sets out the responsibilities of the Board in respect of health, safety and wellbeing.

#### 3 RESPONSIBILITIES

- 3.1 The Board will ensure that the RBD Group has and adheres to best practice health, safety and wellbeing practices appropriate to its business and in compliance with the law.
- 3.2 Each member of the Board will undertake the relevant due diligence to ensure they are informed and are satisfied with the RBD Group's implementation and compliance with health, safety and wellbeing requirements.

#### 4 DELIVERY

- 4.1 In order to assist with the above commitment to health, safety and wellbeing, the Board has established a Health, Safety and Sustainability Committee with its own charter to support the Board in fulfilling its roles under this Charter and under relevant health and safety laws.

#### 5 REVIEW OF CHARTER

- 5.1 The Board will review the objectives and responsibilities set out in this Charter at least every two years to ensure it adequately sets out the Board's governance role in health, safety and wellbeing. The Board will also review its own performance over the same period in respect of compliance with this Charter.
- 5.2 This Charter has been approved by the Board.